

**University of Melbourne Student Union**

**Meeting of the People of Colour Committee**

**Agenda**

**(Thursday, 31st, March, 2022, 5:00pm)**

**Meeting 7(22)**

**Meeting opened at**

*Meeting petitioned by Isi Ogwu, Moosa Raza & Wasif Shah*

1. **Procedural Matters**
   1. Election of Chair

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| **Motion: Hiba Adam be elected as chair:**  **Mover:** Hiba Adam **Seconder: -**  Passed/failed |

* 1. Acknowledgement of Indigenous Custodians

So Acknowledged.

* 1. Attendance

Hiba, Moe, Reham, Isi, Moosa

* 1. Apologies
     1. Jeff
  2. Proxies
  3. Membership
  4. Adoption of Agenda

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| **Motion:** That the agenda be adopted as presented.  **Mover:** Hiba  **Seconder: Isi**  **PASSED/Failed** |

1. **Confirmation of Previous Minutes**
2. **Conflicts of Interest Declaration**

No conflict of interest on Moosa.

1. **Matters Arising from the Minutes**
2. **Correspondence**

Petitioned meeting so there is no correspondence.

1. **Office Bearer Reports**
2. **Motions on Notice**
3. **Motions without Notice**

**8.1**

My topic will be on women of colour in the corporate world. Specifically, I want to focus on how the glass-cultural ceiling is insulated from criticism because many WOCs in the field have their anxieties or insecurities dismissed as 'imposter syndrome' or merely a lack of confidence that can be remedied through a power pose before meeting. Notably, WOCs walk a shaky tightrope between perceptions of arrogance and incompetence: since our cultural conception of confidence is modelled off of white male leaders, WOCs may imitate that confidence but they will never get it right. Speak too loudly and they are full of themselves. Speak too softly and their humility is mistaken for confirmation of their inferiority. In addition to all of the above, I hope to facilitate readily available tools that participants can take with them into the office to alleviate the stresses at this intersection of systemic bias.

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| **Motion:** To accept application 1 for the anti-racism workshop.  **Mover:**  Hiba **Seconder:** Reham  **PASSED/Failed** |

**8.2**

Environmental racism and the climate justice movement

If you look globally at what happened to the climate, a disproportionate amount of blame does need to go to the global north, especially the former colonial powers who continue to exploit the resources and people of the global south. Tackling systemic racism is fundamental to achieving environmental and climate justice. Systemic racism denies people of colour access to economic, social, environmental, and climate justice, as we as health equity, political power, civil rights, and human rights. Indigenous perspectives and non-white activists have historically been neglected in by Western environmental movements.

This workshop aims to examine and explain:

1. The current colonial dynamics that exist in the climate justice discourse
2. The issue of the climate refugee
3. Transnational corporations and their contribution to ecological degradation
4. Indigenous perspectives and how we can improve the fight against climate change

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| **Motion:** To accept application 2 for the anti-racism workshop  **Mover:**  Hiba **Seconder:** Isi  **PASSED/Failed** |

**8.3**

We are collaborating with welfare and the University of Melbourne Islamic Society to celebrate Ramadan Iftars for the holy month of Ramadan.

We will be holding Iftars 3 times a week, **Monday, Wednesday, and Friday** 5:30-6:30pm at Union House. We will be asking for more money from council to fund the Iftars.

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| **Motion:** To pass $1400 from the special projects and events line for the purchase of food and drinks for Ramadan Iftars.  **Mover:**  Reham  **Seconder:** Moosa  **PASSED/Failed** |

1. **Other Business**

*Volunteers and Supervisor for the Iftar:*

* *Reham and Wasif (Friday)*
* *Moe (Wednesday)*

*Hiba will be on leave in Week 6. Moe will be there to supervise the events.*

1. **Next Meeting**

7th April 2022 (Thursday): find proxies if you cannot make it.

1. **Close**