

RECOMMENDED AMENDMENTS: UMSU INCORPORATED

Topic (and relevant clause)	Proposed Amendment	Reason
Definitions Clause 1.2(a)	We propose including a shorted acronym definition for the UMSU Chief Executive Officer Contract Oversight Committee. This will assist with brevity and makes for clearer reading of the constitution.	Improved clarity
Students' Council Clause 6.1(h)	We propose to clarify the role of the Students' Council regarding its dealings with the UMSU Chief Executive Officer. To avoid any doubt, it is noted that the Chief Executive Officer Contract Oversight Committee shall have the power to advertise for, interview and recruit any new CEO and renew the Chief Executive Officer's employment contract (which is consistent with the wording in the Terms of Reference for the Chief Executive Officer Contract Oversight Committee).	Improved clarity and consistency
Joint office Clause 6.5(a)	We propose to amend this provision to confirm that offices may only be held by up to two persons. As each officer is entitled to be remunerated separately, this amendment is needed for the sake of financial expediency.	Improved governance and financial management
Delegations Clauses 17.1 – 17.3	We propose to include a standing delegation from the Students' Council to the Chief Executive Officer Contract Oversight Committee in order to afford greater protection and certainty to the role and function of this committee. We propose to amend the provisions in this instance to enable the delegation to occur on a standing basis, for the sake of efficiency, and to remove constraints on the powers of the committee that would otherwise hinder its ability to operate effectively and perform its role.	Improved governance
Indemnification of Officers and Other Members Clause 29.3 & Schedules 2 - 5	We propose to extend the indemnities and the same degree of protection from liability enjoyed by Council members to members of tribunal and the Chief Executive Officer Contract Oversight Committee. We propose to make these amendments to attract better candidates for these roles and to ensure that the members of the Tribunals and Committees are able to perform their roles effectively and without undue fear of reprisal.	Improved governance, consistency and protection for Tribunal and Committee members
CEOCOC Terms of Reference Schedule 5	We propose to include the CEOCOC Terms of Reference in the body of the constitution to ensure that the Terms of Reference remain consistent with other Terms of Reference contained in the constitution and to promote stability and good governance.	Improved governance and consistency

<p>Conduct and Duties of the CEOCOC Clause 2(a)(viii), Schedule 5</p>	<p>We propose amendments to clarify that the Student Council retains the power to appoint the UMSU Chief Executive Officer.</p>	<p>Improved clarity and consistency</p>
<p>Composition of the CEOCOC Clause 5, Schedule 5</p>	<p>We propose to amend this provision so that, for the sake of efficiency and to ensure that the most appropriate persons are appointed to the role, the UMSU Representatives to the Chief Executive Officer Contract Oversight Committee are able to appoint the Support Officers following an open expression of interest process.</p>	<p>Improved governance</p>
<p>Support Officers Clause 8, Schedule 5</p>	<p>To improve efficiencies and for the sake of consistency with proposed amendments to clause 5 of schedule 5, we propose to amend this provision so that the UMSU Representatives have the power to appoint replacement Support Officers if required.</p>	<p>Improved governance and efficiency</p>
<p>Remuneration of Support Officers Clause 15, Schedule 5</p>	<p>In order to attract appropriate Support Officers and to ensure that the best persons for the role are appointed, we propose to include a provision that enables the Support Officers to be remunerated in a suitable manner as determined by the UMSU Representatives.</p>	<p>Improved governance</p>
<p>Definitions Clause 16, Schedule 5</p>	<p>We propose to remove a number of the definitions contained in the Terms of Reference as they can already be found in the body of the constitution. Furthermore, some of the defined terms are no longer required due to proposed amendments to clauses 5 & 8 of Schedule 5.</p>	<p>Improved clarity and consistency</p>