



**University of Melbourne Student Union**  
**Meeting of the Constitution, Regulations and Policy**  
**Working Group**  
**Agenda**  
**Thursday, 5th, April, 2022, 11am**  
**Meeting 6(22)**  
**Location: Zoom**

<https://unimelb.zoom.us/j/83546235848?pwd=bFh3UjA3NEJadldxYW9VYXJRcHhMUT09>  
**Password: 336850**

**Meeting opened at 11.03**

**1. Procedural Matters**

1.1. Election of Chair

Millie is elected as chair of this meeting.

1.2. Acknowledgement of Indigenous Custodians

So acknowledged.

1.3. Attendance

Phoebe Churches, Marcie Di Bartolomeo, Benjamin Cronshaw, Millie Macwhirter, Kaitlyn Hammond.

1.4. Apologies

1.5. Proxies

1.6. Membership

1.7. Adoption of Agenda

**2. Confirmation of Previous Minutes**

2.1. Deferred to next meeting.

**3. Correspondence**

**4. Changes under Consideration**

**4.1. CEO oversight committee**

Millie highlights there are few updates given it was approved by council and is ready for the upcoming AGM/SGM.

Phoebe agrees as council endorsed the proposed changes for the upcoming SGM and highlights that changes went out with the appropriate notice and this can be found on the website. Additionally, Phoebe highlighted that the website includes an invitation to contact Millie. Moving forward, the more substantial proposed changes should be considered with regard to an SGM later in the year.

#### **4.2. Remuneration of UMSU International Office Bearers**

With reference to this agenda point, Millie highlights that there is no-one in attendance who hasn't already spoken on this issue and there have been no updates. There is no further discussion on this, but it will remain as a rolling agenda item.

#### **4.3. Office Bearers Honoraria**

Millie presents that this was put on the agenda as Kaitlyn raised the issue of honoraria as she discovered she was paid less than other OBs.

Kaitlyn highlights that she has been the Burnley Office Bearer for 3 years now and she loves the role however with covid and general growth, the role is a lot more work than it used to be and as she is the lowest compensated Office Bearer she wanted to raise this issue as she feels she does the same work as other Office Bearers.

Phoebe says it is always good to review these things as constitutions are a snapshot in time, as it takes a lot of work and political will to change them, so it is easy for things to become outdated. Highlights that this was the purpose of this working group to begin with, to ensure rolling review of the constitution and issues which may need revisiting. So that's a valid issue.

Millie asks Kaitlyn to share her screen showing her filled out proposal template so that we can all see it, as this was helpful when Phoebe presented this.

Kaitlyn says there is no committee for Burnley right now and its been a lot of work trying to engage people and she feels the role is critical moving forward. With covid as well, there are additional factors which would not have been considered in the drafting of the constitution.

Millie says its compelling given Kaitlyn has been doing the job for so long as she can understand the rise in workload and is comparing an increase in workload to her previous workload as opposed to someone else.

Phoebe agrees that Kaitlyn is in a unique position in understanding the workload and any increases in this. Phoebe highlights that historically the rationale for the lower honorarium was that it was a smaller campus with less work, however if this has changed it is well worth reviewing. With the costing, Phoebe says this is what we'll work towards in the next phase.

Agreement that this is a very clear and well articulated rationale and that this should be costed as a next step. Phoebe highlights that the legal element comes right down the track.

Millie says this will be returned to after the upcoming AGM, which will give us time to ensure this is a tight and well constructed proposal for a later SGM this year.

Marcie agrees and strongly endorses this change.

## **5. New Changes Proposals**

Phoebe presents the idea of position descriptions, or 'what is the role of an OB' compared to councillors etc. clarifying roles, time commitments etc. to really make this clear. Recognises that this may not be pursued through this CRPWG, but it may be, so is worth noting in mind for future. Just wanted to flag PD's and their merit as a proposal moving forward.

## **6. Actions from previous meeting**

## **7. Other Business**

## **8. Next Meeting**

Meetings were increased to weekly as the May AGM/SGM was rapidly approaching. Meetings will move to fortnightly again. The next meeting will be on Thursday the 26th of May.

## **9. Close**