



University of Melbourne Student Union
Meeting of the Students' Council
Minutes
Friday 7 July 2022, 1pm
Meeting 11(22)
Location: Zoom

<https://unimelb.zoom.us/j/88177910792?pwd=azNrVDBENnRQZjk0R0lHQVN4akVxZz09>

Password: 210959

Meeting opened at 1.24PM

1. Procedural Matters

1.1. Election of Chair

Motion 1: That Millie Macwhirter be elected as Chair

Mover: Millie Macwhirter

Seconded: Zachary Kaplan

CARRIED

1.2. Acknowledgement of Indigenous Custodians

So acknowledged.

1.3. Attendance

Councillors

Representatives on Students' Council	Full name	Attended?
Students of Colour Representative on Students' Council	Mohamed Hadi	<i>Yes</i>
Students' Council Indigenous Representative	Jessica Alderton	<i>Resigned</i>
Students with Disabilities Representative on Students' Council	Jaryd Clifford	<i>No</i>
Queer Representative on Students' Council	Chaitanya Rhaguvanshi	<i>No</i>
International Student Representative on Students' Council	Aakash Chandak	<i>No</i>
Graduate Student Representative on Students' Council	Haotian (Allen) Xiao	<i>Yes</i>
Southbank Student Representative on Students' Council	Zodie Bolic	<i>No</i>
Students' Council (General Representative)	Imogen Senior	<i>Yes</i>
Students' Council (General Representative)	Nishank Ji-Sung Jain	<i>Resigned</i>
Students' Council (General Representative)	Ishita Ganeriwala	<i>No</i>
Students' Council (General Representative)	Rebekah Kelly	<i>No</i>
Students' Council (General Representative)	Scarlett Padden	<i>Yes</i>
Students' Council (General Representative)	Terry Zhu-Xin Wang	<i>No</i>
Students' Council (General Representative)	Yong Wen Hao	<i>Yes</i>

Students' Council (General Representative)	Annalyce Wiebenga	Yes
Students' Council (General Representative)	Benjamin Cronshaw	Yes
Students' Council (General Representative)	Shirley Killen	Yes
Students' Council (General Representative)	Georgia Burke	<i>Approved Leave</i>
Students' Council (General Representative)	Toby Glover	No
Students' Council (General Representative)	Nate Hollis	No
Students' Council (General Representative)	Ngairie Bogemann	Yes
Students' Council (General Representative)	Zachary Kaplan	Yes

Office Bearers

Department	Full name	Attended?
President	Sophie Nguyen	Yes
General Secretary	Millie Macwhirter	Yes
Activities Officer	Bella Henry	<i>In Apology</i>
Activities Officer	Sami Zehir	No
Clubs & Societies Officer	Benito Di Battista	Yes
Clubs & Societies Officer	Eleanor Cooney-Hunt	No
Creative Arts Officer	Marcie Di Bartolomeo	<i>Approved Leave</i>
Creative Arts Officer	Prerna Aggarwal	<i>Approved Leave</i>
Disabilities Officer	Shuyan (Betty) Zhang	<i>Approved Leave</i>
Education (Academic Affairs) Officer	Ethan Georgeou	Yes
Education (Academic Affairs) Officer	Moira Negline	Yes
Education (Public Affairs) Officer	Ruby Craven	Yes
Environment Officer	Chelsea Daniel	Yes
Environment Officer	Zachary Matthews	Yes
Indigenous Officer	Brittney Henderson	Yes
Indigenous Officer	Harley Lewis	Yes
Media Officer	Charlotte Waters	No
Media Officer	Jasmine Pierce	Yes
Media Officer	Joanna Guelas	<i>In Apology</i>
Media Officer	Nishtha Banavalikar	Yes
People of Colour Officer	Hibatallah Adam	<i>In Apology</i>
People of Colour Officer	Kyi Phyu Moe Htet	Yes
Queer Officer	Rook Davis	Yes
Queer Officer	Rose Power	Yes
Welfare Officer	Shuyan (Lynne) Bian	No
Welfare Officer	Disha Zutshi	<i>Approved Leave</i>
Women's Officer	Aashi (Kraanti) Agarwal	Yes
Burnley Campus Coordinator	Kaitlyn Hammond	<i>Approved Leave</i>
Southbank Campus Co-ordinator	Alex Birch	Yes
	Nina Mountford	Yes
Southbank Activities Officer	Jack Doughty	Yes
Southbank Education Officer	Xiaole Zhan	No

Other: Phoebe Churches (Interim CEO), Ciara Griffiths (minute-taker), Martina Smythe (Manager, People & Culture)

1.4. Apologies

Office Bearers: Hiba Adam, Bella Henry, and Jo Guelas

Councillors:

1.5. Leave of Absence Requests

Moe Htet is requesting retroactive leave be granted from the 13th to the 24th of June.

Kaitlyn Hammond is requesting leave for this Council.

Betty Zhang is requesting leave for this Council.

Marcie Di Bartolomeo is requesting leave for this Council.

Georgia Burke is requesting leave for this Council.

Prerna Aggarwal is requesting leave for this Council.

Disha Zutshi would like to request leave for this Council.

Motion 2: To accept the leave requests.

Moved: Chair

CARRIED

1.6. Proxies

Zodie Bolic would like to proxy to Imogen Senior.

Aakash Chandak would like to proxy to Wen Hao Yong.

Rebekah Kelly would like to proxy to Scarlett Padden.

Terry Wang would like to proxy to Ishita Ganeriwala.

Chaitanya would like to proxy to Mohamed Hadi.

Procedural Motion: To suspend Standing Orders to accept a proxy outside of restricted constituency.

Moved: Chair

CARRIED

Motion 3: To accept the proxies.

Moved: Chair

CARRIED

Procedural Motion to resume the Standing Orders.

Moved: Chair

CARRIED

1.7. Membership

1.7.1. Sami Zehir has resigned as Activities Office Bearer

1.7.2. Nishank Jain has resigned from Students' Council.

1.7.3. Jessica Alderton has resigned from Students' Council

1.7.4. Benjamin Cronshaw has been appointed to Students' Council

2. Adoption of Agenda

Motion 4: To adopt the Agenda as presented.

Mover: Chair

CARRIED

3. Confirmation of Previous Minutes

3.1. Minutes 9(22)

Annalyce to be corrected as an apology rather than absent.

Motion 5: To accept the minutes as a true and accurate record with requested amendment.

Moved: Chair

CARRIED

4. Conflicts of Interest Declaration

5. Matters Arising from the Minutes

6. Correspondence

Letter from Loud Jew Collective

Procedural Motion: to suspend the standing orders to accept a proxy.

Moved: Chair

CARRIED

Motion 6: To accept the proxy.

Carried

Procedural Motion: To resume standing orders

CARRIED

Toby Glover proxies to Ngaire Bogemann

Toby Glover leaves at 1.29PM

Quorum lost – Students' Council in 30 minutes grace period.

Benito Di Battista left at 1.30pm

Martina Smythe arrived at 1.30pm

7. Office Bearer Reports

Department	Full name	Submission Status?
President	Sophie Nguyen	<i>Submitted</i>
General Secretary	Millie Macwhirter	<i>Submitted</i>
Activities Officer	Bella Henry	<i>Submitted</i>
Activities Officer	Sami Zehir	<i>Submitted</i>
Clubs & Societies Officer	Benito Di Battista	<i>Not Submitted</i>
Clubs & Societies Officer	Eleanor Cooney-Hunt	<i>Submitted</i>
Creative Arts Officer	Marcie Di Bartolomeo	<i>Submitted</i>
Creative Arts Officer	Prerna Aggarwal	<i>Late</i>
Disabilities Officer	Shuyan (Betty) Zhang	<i>Not Submitted</i>
Education (Academic Affairs) Officer	Ethan Georgeou	<i>Submitted</i>
Education (Academic Affairs) Officer	Moira Negline	<i>Submitted</i>
Education (Public Affairs) Officer	Ruby Craven	<i>Submitted</i>
Environment Officer	Chelsea Daniel	<i>Submitted</i>
Environment Officer	Zachary Matthews	<i>Submitted</i>
Indigenous Officer	Brittney Henderson	<i>Submitted</i>
Indigenous Officer	Harley Lewis	<i>Submitted</i>
Media Officer	Charlotte Waters	<i>Submitted</i>
Media Officer	Jasmine Pierce	<i>Late</i>
Media Officer	Joanna Guelas	<i>Submitted</i>
Media Officer	Nishtha Banavalikar	<i>Submitted</i>
People of Colour Officer	Hibatallah Adam	<i>Submitted</i>
People of Colour Officer	Kyi Phyu Moe Htet	<i>Submitted</i>
Queer Officer	Rook Davis	<i>Submitted</i>
Queer Officer	Rose Power	<i>Not Submitted</i>
Welfare Officer	Shuyan (Lynne) Bian	<i>Not Submitted</i>
Welfare Officer	Disha Zutshi	<i>Not Submitted</i>
Women's Officer	Aashi (Kraanti) Agarwal	<i>Late</i>
Burnley Campus Coordinator	Kaitlyn Hammond	<i>Submitted</i>
Southbank Campus Co-ordinator	Alex Birch	<i>Not Submitted</i>
	Nina Mountford	<i>Not Submitted</i>
Southbank Activities Officer	Jack Doughty	<i>Submitted</i>
Southbank Education Officer	Xiaole Zhan	<i>Not Submitted</i>

Education Academic Officer, Ethan Georgeou, made some corrections to EdAc report.

Nina Mountford spoke to her report. Has been absent frequently from Council and role – considering resigning as misjudged capacity to fulfil this role. Spoke to actions and activities personally undertaken throughout the year that have been missed in reports. Many Councils have also been during classes or show weeks. Believe the existing Southbank Dept structure isn't compatible with many Southbank student workloads and course structure. Happy to

discuss and provide suggestions for alternative arrangements for Southbank OBs. Enjoyed time as OB.

Shirley Killen left at 1.38pm

President, Sophie Nguyen, spoke to Uni vaccine mandate. Invited Council to send thoughts and correspondence to EdAc and President.

Motion 7: To accept the OB Reports

Moved: Chair

CARRIED

Procedural Motion: To move in camera.

Mover: Chair

CARRIED

Council moved in camera at 1.40pm

Kraanti Agarwal left at 1.43pm

8. CEO Report

8.1. UMSU P&L December

8.2. Letter to Corrs

8.3. UMSU BDS Consultation timeline

8.4. SHRC Quarterly March

8.5. UMSU 22 Comms Stats Report, Semester 1

8.6. UMSU International 2022 Annual General Election Report

Motion 8: To accept the CEO's report and its recommendations.

Moved: Chair

CARRIED

Procedural Motion: To move out of camera.

Moved: Chair

CARRIED

Council moved out of camera at 1.44pm

9. Other Reports

9.1. CEO Recruitment Sub-Committee

Mohamed Hadi spoke to the latest actions of the committee.

Procedural Motion: To ratify the decisions made by the committee.

Moved: Chair

CARRIED

9.2. Operations Sub-Committee

Chair reported to the actions of the committee. Struggled to meet quorum with lower numbers currently on sub-committee.

10. Operational Business

Motion 9: To close nominations for the OpSub

Moved: Chair

CARRIED

Motion 10: To appoint Zodie Bolic and Benjamin Cronshaw to the Operations Subcommittee.

Moved: Chair

CARRIED

11. Motions on Notice

11.1. Administrative salary increase for staff under EBA

Preamble:

The Fair Work Commission has increased the National Minimum Wage by 5.2% as of June 15 this year. Currently the Consumer Price Index in Australia is 5.1%. This means that real wages for UMSU staff will continue to go backwards unless they receive a salary increase in 2022.

Ideally, any salary increases under the EBA (or provided administratively) would be tagged to the percentage increase in SSAF allocation for the respective year. That is – where UMSU is to receive a 3% increase, salaries can be safely increased by 3%. However, given staff are now due for a salary increase as of 1st July 2022 and neither the EBA nor the SSAF Funding Agreement will be finalised until the end of the year, Council should endorse a conservative administrative salary increase of 2% for staff covered by the EBA.

If we wait until the EBA to provide the salary increase, there will be a significant backpay accrued to staff, and this creates a burden on UMSU payroll and a

significant financial disadvantage to staff who will be taxed differently on a lump sum back pay.

A modest increase of 2%, while way behind CPI, would nevertheless provide an additional \$1,749.75 per annum to all staff salaries covered by the EBA. This will cost UMSU an additional \$62,119.10 (inclusive of on costs) in staff salaries in 2022. Given the true up has made an additional \$228,876.00 available to UMSU in 2022, Council should pass an administrative salary increase to prevent to financial burden of a large back pay and maximise UMSU's capacity to retain staff while we bargain.

Motion: That Students' Council approve a 2% administrative salary increase for staff covered by the University Of Melbourne Student Union Enterprise Agreement 2017-21, effective 1 July, 2022, and that this administrative increase is incorporated into any further salary increases under the next Enterprise Agreement.

Mover: Sophie Nguyen

Seconded: Ethan Georgeou

Sophie Nguyen spoke to moving rights. Proposed amount is modest, to avoid administrative burden of backpay with that salaries are increased when EBA finalised.

Mohamed Hadi asked how this would work into the current EBA negotiations, and any negotiated increase in pay.

Phoebe Churches answered, if an increase is negotiated under the next EBA, any administrative increases are factored into that increase.

Motion 11: To accept the motion as presented.

Moved: Sophie Nguyen

Seconded: Ethan Georgeou

CARRIED

11.2. Burnley Outdoor Heater

Motion 12: To pass up to \$250 from the Burnley General Operations budget line for an outdoor heater for outdoor BBQs and other events.

Moved: Annalyce Weibenga

Seconded: Harley Lewis

CARRIED

11.3. Above Water

Motion 13: To move \$1500 from Media's Above Water budget line to Printing.

Moved Nishtha Banavalikar

Seconded Harley Lewis

CARRIED

11.4. Radio Fodder

Motion 14: To move \$766.15 from Media's Subscripons budget line to Radio Fodder.
Moved Nishtha Banavalikar Seconded: Harley Lewis
CARRIED

12. Motions without Notice

12.1. Above Water

Motion 15: To move \$50 from Media's Above Water budget line to Special Projects.
Moved Nishtha Banavalikar Seconded: Jasmine Pierce
CARRIED

13. Other Business

14. Next Meeting

TBD

15. Close

Meeting closed at 1.58PM